



UNLOCK YOUR CHILD'S CAREER POTENTIAL

A parent and careers guide to technical
and digital apprenticeships

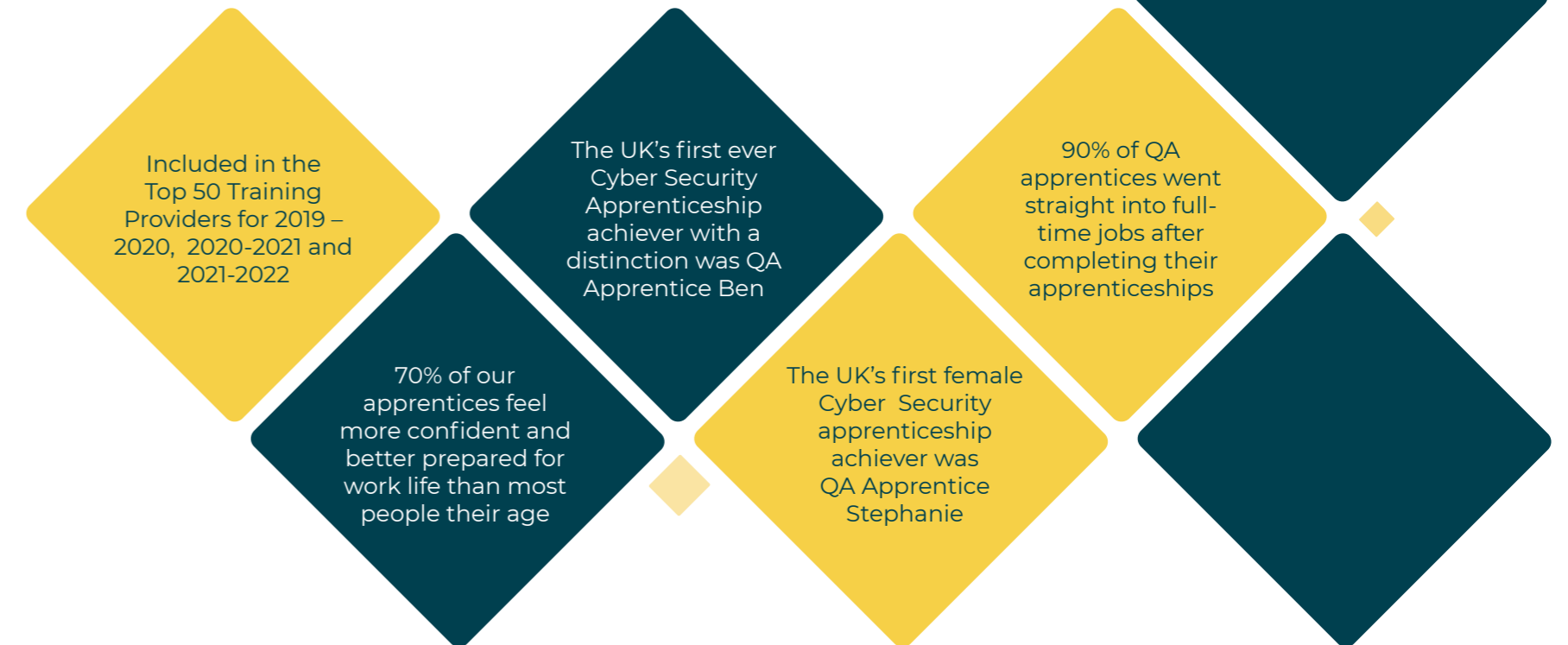




WE ARE QA

Scotland's #1 provider of tech and digital apprenticeships.

Over the last 10 years, QA have jump-started over 30,000 careers through our digital apprenticeships.



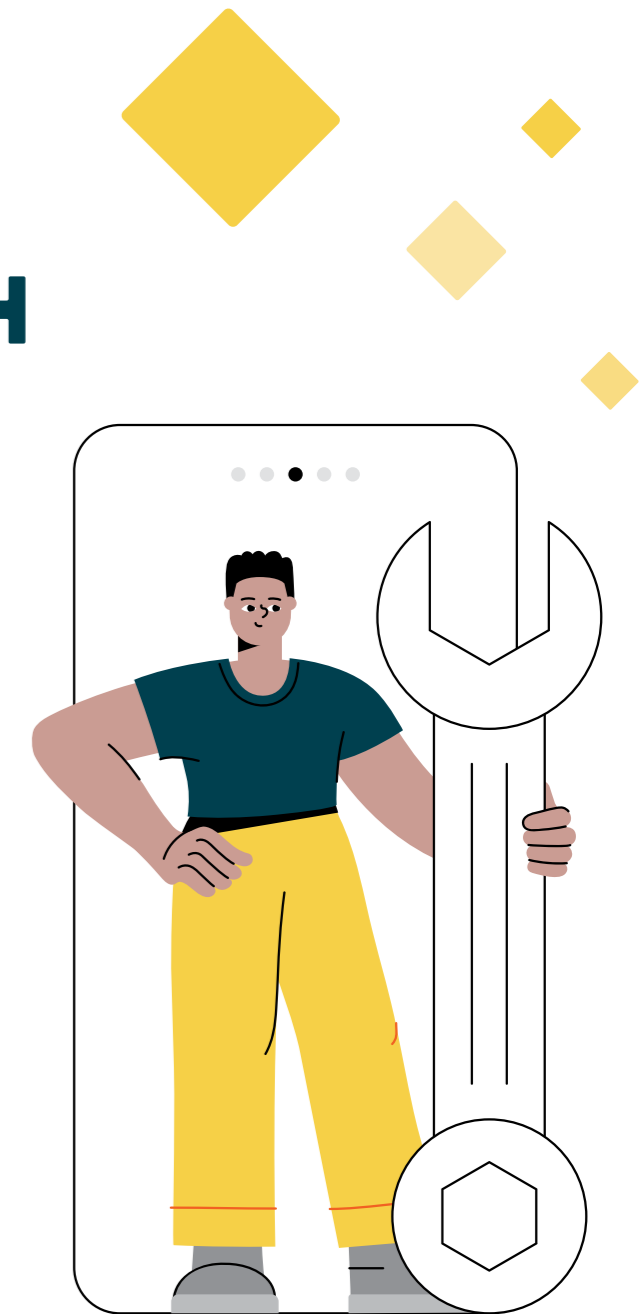


WE SPECIALISE IN TECH

The UK's tech industry is booming. With an average salary of **£49,000** this wide and resilient sector is alive with career potential.

And the even better news is that there is no one type of tech person. In fact, it's an increasingly diverse, vibrant and in-demand sector.

Our programmes offer apprenticeships and degree apprenticeships that focus on the most sought-after tech skills, **ranging from Level 6 to Level 8.**



APPRENTICESHIP MYTHS DEBUNKED



Apprenticeships are for those who don't do well at school.

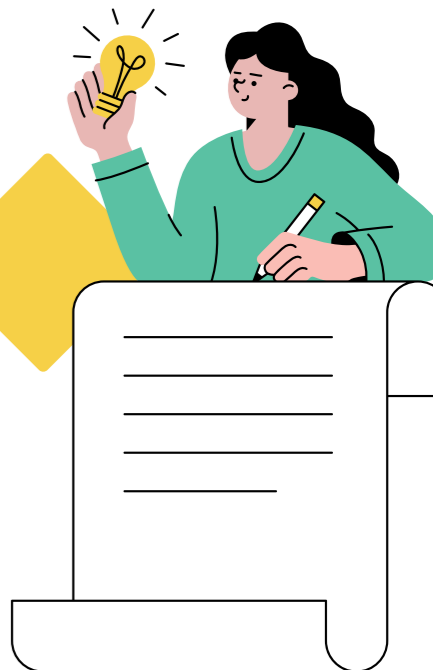
- ✔ Apprenticeships are simply an alternative route into skilled employment.
- ✔ Some tech employers prefer apprenticeships as the industry evolves quickly.

Apprentices don't earn very much money.

- ✔ Apprenticeships pay at very least the national minimum wage (£5.28) this varies depending on the company that you are going to be employed by.
- ✔ QAs apprenticeship vacancies pay on average between £14,000 and £16,000, with some starting as high as £18,000 and are often increased after the first year of training.
- ✔ The average size of student debt post degree is £15,200 in Scotland.

You need to be good at maths and science and computer studies to consider a career in technology.

- ✔ Most employers are looking for a passion for tech, and a willingness to learn.





WHAT IS AN APPRENTICESHIP & HOW DOES IT WORK?

Get a head-start in the world of work

APPLY APPLY



An **apprenticeship** is a modern, hands-on way to train for an exciting new **career in tech**.



It's a paid **full-time job** – you'll work with an employer, have a line manager, take home a salary at the end of the month and have access to employee benefits such as annual leave, pension scheme etc.

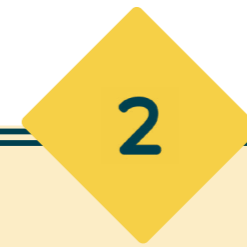
Apprentices spend 80% of their time at work and 20% studying for a qualification.



Benefits include a **structured training programme with QA**, an industry recognised qualification, a personal tutor and a dedicated team member to buddy with your child through every step in the process from application to job offer and first day at work.



First, **apply**. Upload your CV to one of the 100s of new opportunities added every month.



If you are a good match, a career adviser calls, and help create a **personal profile**.



There is **lots** of support all the way. From profile preparation to interview readiness.



Yes! The job offer is in and the apprenticeship confirmed.

APPRENTICES ARE SUPPORTED EVERY STEP OF THE WAY

Coach Support

- Regular touchpoints, reviews and one to one sessions.
- Coaching and guidance sessions for application of learning, objective setting, support and stretch learning.
- Timely, marking and feedback on submissions and portfolio.



DIGITAL BY DESIGN – APPRENTICESHIP TRAINING DESIGNED AROUND YOU

DxD is QA's **award-winning approach to apprentice training**. Based on the principles of **Discover, Practice, Apply** this three step process is flexible, enabling every apprentice to learn at their own pace, in their own time, with individual support every step of the way.

Your child is assigned a dedicated skills coach with hourly one to one sessions every six weeks, coaching and guidance sessions for course topics are delivered by expert tutors and your child has access to all the online learning needed to complete their apprenticeship training on time.

In addition, the digital learning team offers instant learning support and respond to 75% of queries within a minute. Feedback on assignments and submissions is timely and there are regular check ins to ensure all is well.

As a result, QA apprentices are more engaged, gain skills quicker and **97% of all DxD learner complete their training on time, or ahead of time.**



SOFTWARE AND WEB DEVELOPMENT APPRENTICESHIP

Software Developers write code that makes computers tick and build applications that help people work better

With so many avenues to specialise in and programme languages to learn there is never a dull moment in this line of work.

You learn about

- Investigating and defining customer requirements
- Software Design fundamentals
- Object orientated computer programming
- Database Software
- Event driven computer programming
- Test IT and Telecoms Systems
- Data Modelling
- Web Development
- Website Software

On successful completion, you could obtain the qualification:

- SCQF Level 6 – Software and Web Development
- SCQF Level 8 – Software and Web Development



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go straight into
full-time jobs

**2.1 million
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in the digital
economy

£49,000
average skilled
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DIGITAL APPLICATIONS SUPPORT APPRENTICESHIP

Due to the digitisation of most workplaces, there is high demand for administration workers to have digital skills

Our Digital Applications Apprenticeship is the perfect opportunity to learn all of the skills you need to succeed in the workplace and hit the ground running in any office role!

During the apprenticeship you'll gain

- Experience working in a team
- Develop your communication skills
- Build your confidence
- Learn to use the full Microsoft Office package including Outlook, Word and Excel

On successful completion you could obtain the qualifications:

- SQA Diploma in Digital Applications Support at SCQF Level 6
- SQA Level 6 PC Passport



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IT PROFESSIONAL

This may be an amazing career choice for your child if they:

- Are the go to person in your family for fixing phones, computers and tablets
- Are passionate about all things tech and computing
- Or have experience building or fixing THEIR own PC

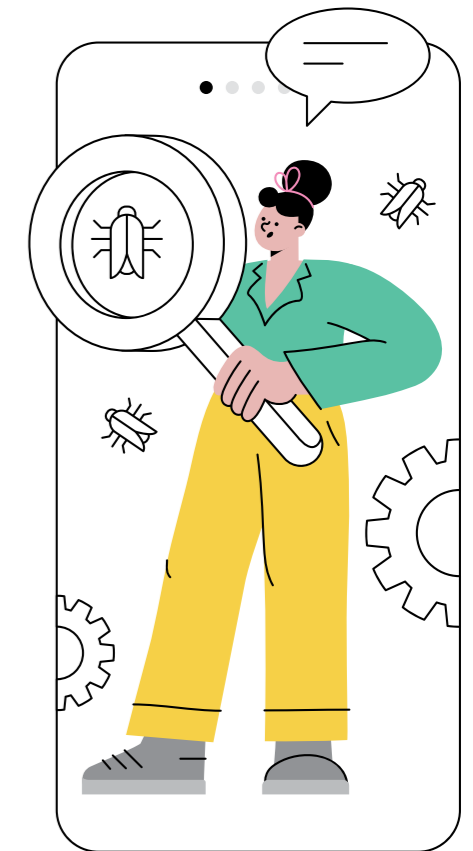
This apprenticeship teaches

- Networking fundamentals
- Fault diagnosis
- Systems operation
- How to offer technical advice & guidance

You learn to use programmes such as CompaTIA Network +, Agile, Cisco and Microsoft Azure

On successful completion you could obtain the following qualifications:

- SCQF Level 6
- SQCF Level 8





TECH TRAILBLAZERS – OUR APPRENTICE STORIES



Nodiya

Data & Analytics Apprenticeship with Natwest

“Now, I’m getting paid to learn something I love to do.”



Sarah

Project Management Apprenticeship at SP

“My QA apprenticeship has provided me with the perfect balance between learning and working.”



Lawrie

Digital Business Admin Apprenticeship – Now Head of Marketing at YARD Direct

“My apprenticeship with QA has been completely life changing for me..”



CHOOSE FROM HUNDREDS OF EMPLOYERS

From edgy start-ups and medium-sized enterprises to big household names...



NatWest



Want to find out more?

www.qa.com/apprenticeships/scotland-apprenticeships

